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To Whom It May Concern,

It is my pleasure to submit this recommendation for Kevin Jenson as he pursues the next step in his education. Kevin and I were classmates in the Master in Education in Education and Human Resource Studies program at Colorado State University. In addition to participating in online class discussions together, Kevin and I worked as partners on a couple of focused discussions during one of our classes together. After having such positive experiences during these partnerships it was with further excitement that I joined Kevin as part of the design team for a class project during our last semester together.

This project involved the entire class. We divided into teams and the rest of the teams did research on various educational theorists. Our team had the large job of taking all this information and creating a website. Kevin served as team leader for our group of three. He not only kept us on task but also ended up as a leader for the overall project. He kept in contact with other team leaders and team members to answer questions and keep the project rolling. Kevin had that balance that is so rare in a great leader. He was able to delegate well but also did his share of the work.

If our paths were ever to cross again, I would gladly work on any team Kevin was leading. His leadership qualities will serve him well in whatever endeavors he pursues.

Please feel free to contact me for further elaboration or questions.

Regards,

Erin A. Spencer, M.Ed. CVT, VTS (ECC)

Founder, Brown Dog Veterinary Training & Consulting Services, LLC